



Date: March 28, 2024

To,
Corporate Relations Department
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai- 400001

National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor
Plot No. C/1, G Block, Bandra Kurla Complex
Bandra (E), Mumbai – 400051

BSE Scrip Code: 500096

NSE Scrip Symbol: DABUR

Sub: Submission of information under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Re: Appointment of Independent Director

Dear Sir/ Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors of the Company in their meeting held today, i.e., on March 28, 2024, based on the recommendation of Nomination and Remuneration Committee, have:

- appointed Mr. Romesh Sobti (DIN: 00031034) as an additional director, in the category of Non-Executive Independent Director on the Board of the Company w.e.f. April 01, 2024.
- appointed Mr. Romesh Sobti (DIN: 00031034) as Non-Executive Independent Director on the Board of the Company for a period of 5 (five) consecutive years w.e.f. April 01, 2024, till March 31, 2029, subject to the approval of shareholders of the Company.

Brief profile and other requisite details of Mr. Romesh Sobti are given in Annexure 1, as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Board meeting commenced at 11:00 A.M. and concluded at 01:30 P.M.

This is for your information and records.

Thanking You,

Yours faithfully,

For **Dabur India Limited**


(A.K. Jain)

EVP (Finance) and Company Secretary

Encl: as above

Mr. Romesh Sobti (DIN: 00031034)

| Sl.No. | Particulars | Disclosures |
|--------|--|--|
| 1. | Reason for change viz. appointment, re-appointment resignation, removal, death or otherwise; | Appointment of (Mr. Romesh Sobti (DIN: 00031034)) as additional director in the category of Non-Executive Independent Director on the Board of the Company. |
| 2. | Date of appointment/ re-appointment /cessation (as applicable) & term of appointment | Appointment as an additional director, in the category of Non-Executive Independent Director, on the Board of the Company w.e.f. April 01, 2024. Appointment as Non-Executive Independent Director on the Board of the Company for a period of 5 (five) consecutive years w.e.f. April 01, 2024, till March 31, 2029, subject to the approval of shareholders of the Company. |
| 3. | Brief profile | Mr. Romesh Sobti holds a bachelor's degree in electrical engineering from Jabalpur University and a diploma in corporate laws and secretarial practice from the Indian Law Institute. He has been a banker with over 46 years of work experience in all three sectors of banking in India – Public, MNCs such as Grindlays Bank plc, ABN AMRO Bank, N.V. Holland and Private viz. IndusInd Bank Ltd., including as Chief Executive Officer and Managing Director of two Banks for 24 years. Presently, he is engaged as an Operating Partner in a Boston-based Private Equity Firm and involved in helping build a Banking and Financial Services Portfolio of both traditional and new age financial entities. He serves as Independent Director on the Board of companies such as Adani Green Energy Limited, Delhivery Limited and Aditya Birla Capital Limited. |
| 4. | Disclosure of relationships between directors of the Company | None |
| 5. | Information as required under Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/24 dated June 20, 2018 issued by the BSE and NSE, respectively. | Mr. Romesh Sobti is not debarred from holding the office of a director by virtue of any order of SEBI or any other such Authority. |

